AGM 22nd November 2018 7pm @ TCCA Haringey

Niyazi Chairman -

Introduction and announced that Derman Saracoglu is the appointed Chair of meeting and Dervise Atalay is the appointed Secretary. 34 logged as attending.

Derman - Thank you for the confidence in me and welcome.

1.Chairs Report

42 Years established TCCA, First UK Turkish newspaper Toplum Postasi and the first Turkish football federation and the Turkish Stage established. What we do here at TCCA as anti-fascist, anti-racist, democratic and TCCA is open to all – Hos Geldiniz.

In the last year we had especially important events & activities and the key advantage is the TCCA welcomes everyone. In UK we are positive most Turkish People are aware of us and some of the activities on offer in the past included Lokma prayer evenings, Cancer awareness seminars, Cancer fund raising.

You may have heard discussions about two festivals to take place in 2019. Konsey were in talks with us, I did not agree with their schedule. Despite our positive approach they made it clear we cannot work together. We then went on to schedule a separate festival as part of the trust made up of 6 organisations.

2019 - What plans are in place?

117 Green Lanes was our 1st building, building plans are in place and we are awaiting response from Hackney Council. We plan to use downstairs for community events, upstairs as flats. TV studio planned via Web/Satellite link in the hope we can unite the community within UK with our community in Cyprus via this studio as planned. The bridge is widening for UK based Cypriots and we hope the TV with BRT. The Turkish Cypriots in UK and Cyprus may not live in the same place, follow the same lifestyle or event know each other but the BRT TV channel planned for 117 will bring us all together and an insight into each other's life. BRT has already started weekly programmes however we as TCCA hope to have our own.

Expansion – TCCA hopes to find a location to connect many people living in Enfield area, along with new proposal for Hackney in 117 Green Lanes location. Hackney council have asked for regulations and building applications. Emina Ibrahim Haringey Councillor is to help us achieve freehold ownership of 628-630 Green Lanes and we have friends / contacts within the council, and this is one of our aims.

Heritage project planned – How did we establish as Turkish Cypriots, a full detail of our history, events, migration to London. Something to leave for our younger generations to find read and explore.

Annual report completed in English only due to charity budgets being low. This year we hope to achieve even more positive projects and we look forward to your support.

Niyazi Enver ends his statement.

Derman – First time chairing a meeting, thank you for your confidence.

Derman – Apologies of absence from Gokay Murad, Yashar Ismailoglu, Behiyae Karaman-Naci, Huseyin Osman, Gokay Ucar.

2.Minutes AGM previous meeting -

All voted in favour to ratify the minutes.

Chief Executives Officers Report

Key Changes - 25 Separate initiatives including: symposium, Afro Cypriot event, Cancer awareness events, Turkish Cypriot Arts and Cultural Festival and heritage awareness, have been delivered over the last 12 months.

Financial Turnover has grown, TCCA has changed auditors, which was forced upon us, we are now with Altan and co. Previous accountants have decided to decrease workload and by majority decision of Trustees Altan and Co was chosen.

Operations – Dervise started Jan 2018, Homecare managers x 2, IT is investing for electronic monitoring for homecare.

Links with MPS / Turkish Cypriot councillors, we can call upon them and people contact us for help. Partnerships with Police and other organisations has grown. Page 21 of Annual Report shows list of future events and we can take direction from and if you have ideas for new projects.

Thanks to all staff, trustees,

The CEO gave condolences for two of our key members who had passed in the previous 12 months. RIP Hulus Ibrahim and Hasan Raif.

Question from...

Ferdi- wanted to cancer activities to the notes.

Financial Report

Niyazi – Report is from previous year Mirza will deliver in English.

Mirza - 2017 £47,000 surplus, increased care packages, expenses increased, staff increases due to new law more to carers. 2017 law came into plan, 2018 law came into place. Profit has decreased to £1600 from £47,000. Net Assets has increased. Credits lower as an outline.

Nurcan – are increases due to lower staffing.

Erim - We must pay carers for travelling and trainer must be paid by TCCA not council.

Nurcan – do we get training staff funds, DFA?

Erim – Some of the courses must be paid by us £15,000 spent.

Questions – TCCA is providing homecare service, does TCCA provide in home training and how much do homecare staff get per hour?

Erim – We now do training in house saves us money for homecare only. Specific ones done outside of TCCA. Rate of pay differs per carer, after training homecare staff some people then leave with that training. Citation helping with legalities.

Nurcan – Question only elderly carers?

Nurhan Care manager – Over 18's only currently receive care from us.

Nurcan – Full time or part time.

Erim – Each one is different, could be up to 55 hours.

Nurcan – why don't we pay London Living wage?

- Nurhan We don't get funding to cover this.
- Erim Lots of care agencies pay even less than us if authorities pay more than they pay us. Enfield and Haringey pay less than the minimum wage for living service. We can't afford to pay more.
- Nurcan Can we extend to children under 18 as there is a huge demand?
- Erim We will discuss in future as there is a demand agreed.
- Niyazi We pay well to homecare carers, £80,000 was spent in restaurant renovations, festival payments still due, these will be reflected in our next accounts. We take our pay for staff seriously especially homecare.
- Erim NHS we work with them and we need them to increase payment.
- Nurhan We work with NHS for number clients. End of life / palliative care, they pay better and longer hours. Direct payment clients and private care handful of these privately paid.
- Nurcan Childcare services has pumped money into young people and children, local authority push them for money.
- Question when report was filed, why was not figures released before today, we should have been given this beforehand.
- Derman maybe release accounts prior to AGM.
- Members agree All agreed.
- Membership & Voting Rights: Constitution has changed, nominations before AGM for trustee position include Gokay Ucar, Nurcan Kamil, Huseyin Hoca. These 3 people have put nominations forward to join the trustee committee for us to vote on.
- Niyazi Behiye will no longer be involved but will always be welcome in our meetings, Mustafa Koker no longer a trustee.
- Niyazi Lets vote for the 3 people put forward. Does anyone else want to put themselves forward as an associate trustee at this point, we can have a maximum of 11?
- No one would like to be put forward.
- Question Can we see trustees in the annual report no longer here?
- Niyazi yes you can and they have all resigned all detailed in the annual report.
- Derman if there is more than 3 new trustees, we will do a selection process.
- Question what is a trustee?
- Derman apologies from?
- Niyazi apologies from new trustees currently away hard working Huseyin Hoca. If you don't attend 3 times to the monthly meetings and show no commitment you will no longer be a trustee.
- Derman does anyone else want to join trustee committee?
- Attendees no one else put forward.

Derman – all agreed the 3 new trustees to join are Nurcan Kamil – Present, Huseyin Hoca – not present, Gokay Ucar – Not present. Agreed.

Attendees – all agreed, no objections.

Any other business

Mehmet – 3 years I am here, 2 years have joined and been present for AGM. I came here last year and separated. Would like to ask why is this annual report in English?

Niyazi – Accountant speaks English as he is not Turkish, most people here have English as their first language, and we can translate anything into Turkish later.

Mehmet – we should have two languages in the report. – Agreed by all members.

Attendee question – The use of TCCA for a Turkish Cypriot political party was discussed but was agreed this meeting was not the place for the discussion.

Niyazi- We are open to all political parties despite some of the trustee members being affiliated personally with various political groups, TCCA and TCCA building is open and available to all groups to hire and use as they please. This meeting is not the place for political discussion.

Derman – The AGM has been concluded, any political party discussions are not relevant and should be discussed on separate occasions. Derman ends all political discussion here.

Ferdi – TCCA is doing a fantastic job, especially for those in need with various events including Cancer awareness coffee morning arranged by Dervise. We need lots of help being a charity, and the charity needs to continue with cancer awareness and check-ups within our community. Lots of people need assistance, Ferdi will help where possible and appreciates all the help TCCA does for the community.

Question – 117 is good news, football federation support, the young and old and we need the youth support from within our community.

Niyazi – We support the youth of our community. Turkish Cypriot Youth Project has been launched and we allow them to use our centre when required. We will not produce any more newspapers; the community has enough variety available all over London / UK. TV station / Social Media improvements are going very well.

Derman – any other questions?

Bafidi – Where are all the members of TCCA? We are all getting older and we need more young people to support and be visible. How can we get more people overall to attend including the younger generation?

Mehmet – Cyprus all full meetings and old meetings are always full.

Nurcan – We need younger people and more importantly Ladies, we only have 4 ladies in attendance for this meeting and this is vital and must be brought to the forefront of the issues at hand.

Niyazi – it is a shame that no young people have attended today or ladies. Next year we need an increase in this. Membership needs to increase to 250 and at least 100 people should attempt to come to AGM we need more support.

Bafidi – Lets undo Konsey issue here, us and them is not away forward.

Niyazi – We wanted to work together with Konsey, 12 people committee was set up. They did not change their minds and they do not want to work with TCCA. So Konsey withdrew from these negotiations. Separate festivals are now looking to be the only way forward, unfortunately. When festival planning started some of the issues should not have arisen. Some trust members of Komsey were told not to work with us. We should be politics free in these scenarios. Turkish Schools Consortium should not be forced into any side / political party. We wanted to work together but it was not our fault this did not work out.

Osman Ercen – As the youngest member in this room and 11 years with the Turkish Football Federation and three years as a trustee and we organised the festival together with the other groups in the trust. Many staff work here at TCCA, 3000 people associated with football federation and master's group, Arts group and Cemiyet group work all together for the festival. Konsey wanted to oversee the proposed joint committee but wanted their own chairman, secretary and treasurer – we agreed to all their demands. Ego's have taken over sense, so we did not proceed with them. Our festival had 15,000 and was a success. They wanted money control too, completely, this we did not agree too as it was not fair.

Question – is the KKTC behind the Konsey?

Answer – No as their festival would not have been the fiasco it turned out to be.

Question – Turkish schools' people do not want to go or take the kids, can we introduce saz/keman. We need more encouragement within all aspects of Turkish events from our community.

Derman – Thank you for everyone is input today and we wish TCCA well in the year ahead.

END