REGISTERED COMPANY NUMBER: 03851759 (England and Wales) REGISTERED CHARITY NUMBER: 1080926

Report of the Trustees and Audited Financial Statements for the Year Ended 31 March 2019 for

Turkish Cypriot Community Association (A Company Limited by Guarantee)

> Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU

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Reference and Administrative Details for the Year Ended 31 March 2019

TRUSTEES

Mr N Enver (Businessman) Mrs T Hadji-Filippou (Council Manager) Mr M Korel (Charity Worker) (resigned 20/9/18) Mr Y Ismailoglu (Trustee) (resigned 22/11/18) Mr S Fuat (Trustee) Mr I Karamustafa (Trustee) Mr O Ercan (Trustee) Mrs B Karaman Naci (Trustee) (resigned 22/11/18) Mr G Ucar (Consultant) (appointed 22/11/18) Mrs N Kamil (Local Authority Officer) (appointed 22/11/18) Mr H Mustafa (Housing Officer) (appointed 22/11/18)

COMPANY SECRETARY

REGISTERED OFFICE

628-630 Green Lanes Harringey London N8 0SD

REGISTERED COMPANY NUMBER 03851759 (England and Wales)

REGISTERED CHARITY NUMBER 1080926

INDEPENDENT AUDITORS

Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU

Reference and Administrative Details for the Year Ended 31 March 2019

ADVISERS

Bankers:

The Co - operative Bank No 2 Cathedral Square The Cloth Market Newcastle Upon Tyne NE1 1EE . .

Business Support: Citation Kings Court, Water Lane, Wilmslow, SK9 5AR

Report of the Trustees for the year ended 31 March 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas.

o Provide a better quality of life through social care services

o Creating employment and helping people regain independence

o Furthering the education and growth of our youth

Significant activities

Our day to day operations are mainly around fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our inhouse training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT

Achievement and performance

Charitable activities

This year the organisation has continued to build on the strong foundations laid down in previous years, our major achievements over the financial period has been our ability to maintain our CQC fully complaint status with a good rating, in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses. However this year the organisation experienced a loss due to heavier than usual outgoings and larger overheads within the care industry, these are now being addressed and expect us not to have the same issue next year.

During this period we also were accredited by Your Value, pre-Visible and self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA was also awarded by its peers by achieving the CENTUS shortlist nominees for last 5 years of top not for profit organisation in the UK, Runner up under new Festivals and the winner of the best charity under the first Turkish Cypriot Community awards - as decided by a complete public vote.

MAJOR CHANGES

No major changes occurred during this current financial year however in respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. They service all legalities in terms of ensuring that we are staff compliant.

Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed (TCCA boosts 203 bespoke policies and procedures) and are available via disk or online. Altan and co continue to deliver TCCA's accounts and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Altan & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services.

The hall has seen the décor change slightly in the removal of curtain/drapes around the side walls and flat ceiling area; this was due to damage and fire regulations. We have since had the hall painted and it looks much fresher and more appealing to a wider range of clients rather than mainly parties due to the drapes covering the walls which could be used for presentations.

During this financial year our projects have been as follows:

HOMECARE

Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more; including: benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidised trips.

TC Homecare constantly work extremely hard to develop the project further and raise the standard and quality of care provided by organising appropriate mandatory training for the all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 65 members of the Turkish speaking community. The majority of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All of our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent.TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT

Achievement and performance

Charitable activities

TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Culturally sensitive nutrition.

Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused around staffs that are new to care industry; however we do provide refresher courses for those working as an experienced carer.

We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date.

CYPRUS HOUSE RESTAURANT

Our in-house restaurant continues to operate six days a week 52 weeks a year providing traditional Turkish Cypriot food at affordable prices; apart from its daily specials ranging from Bumbar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments.

Every Saturday the restaurant operates it's Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their own alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants. Cyprus House now holds a three-star hygiene rating.

Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses. Cyprus House provides the daily food for the Elderly Luncheon club, a provision delivered through the subsidised joint collaboration with TCCA.

LUNCHEON CLUB

TCCA luncheon club is available for the Turkish Cypriot elderly community every Tuesday, Wednesday and Thursday from 11am onwards. We offer subsidised lunch provided by Cyprus House for just £5. Daily traditional Cypriot menu is offered and sometimes tailored to the wants and needs of the group itself. Lunch is followed by bingo, cards, socialising and an opportunity to meet new friends and re-connect with old friends too. Every week without fail over 20 people attend. During key festivals the number rises to over 60 with 100 attending our yearly subsidised Christmas / New Year event.

We held a day trip to Clacton-On-Sea for our elderly group, unfortunately the weather was disappointing but the group of over 60 people had a lovely time, some traditional fish and chips along with a change of scenery which some members reported they had not been away from home for many years. We were able to secure a grant and TCCA asked for a small donation from all passengers to help cover the cost, keeping overall cost down for them and was affordable to many of our elders in these hard times.

We offer an independent safe space for our elderly community members and is open to all not just TCCA members, new friends and family are always welcomed and we look forward to offering more events / day trips in 2020.We encourage community members to bring the elderly people of their family to the Luncheon elub to help combat loneliness, social isolation and exclusion.

ROOM BOOKINGS

TCCA room hire operates by offering the main hall, Meeting room and M2 on 1st floor and T3 and T1 on the top floor. These rooms have been used for Engagements, parties, Baby Showers, Council meetings, Charity gatherings, Medical screening, Public events, in house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, completely flat and Disabled WC to enable us to be used for a variety of people.

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT

Achievement and performance

Charitable activities

During 2018/2019 We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly session at an agreed rate for a minimum 3 month period. This has helped bring some stability to income generated and forward planning of caretaking / cleaning requirements. Our local councillor Zena Brabazon holds a monthly drop in surgery at TCCA and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council.

We continue to host many of our community charities / establishments including; Limmasollular Dernegi, Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group and weekly Turkish Koro (singing). We look forward to hosting the new TCCA youth project in 2020, just 1 of the free events we are able to offer in our building thanks to our versatile and accessible space.

OTHER CHARITABLE ACTIVITIES

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. In 2019 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year. Charitable organisations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community.

Some events held by local charities have been fully supported by TCCA as a joint venture as we continue offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Speaking Diabetes/Cancer seminars, TCCA is proud to be able to host events like this and is working towards more free sessions in 2020. These sessions are completely free and open to all, not just our members.

In 2019 we were able to secure a grant for Turkish folk dancing and as such offered a 12 week session completely free in partnership with dance leader Ahmet Havali. We hope to secure similar funding in 2020 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE.

This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminar, and workshops.

If there is a project any organisation would like to focus on which will help our community TCCA are always happy to provide the space, support and advertisement for the kind volunteering any individual is committing too.

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of heath provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP.

HEALTH SCREEN

During the past 12 months TCCA has held three separate health screen events, supporting health checks of 52 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heart Beat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT Achievement and performance

Charitable activities

TCCA's Advice and Information project is still continuing and provides a Turkish Speaking FREE Advice Surgery from 9am -12noon once a week on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents from Enfield, Hackney, Haringey, Waltham Forest and some have even come from out of London. People needing assistance may have originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania and have little or no English language.

The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment.

All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 320 people have been signposted, helped and supported.

LEGAL ADVICE

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes in with in the legal system are not able to access legal aid. The project has and continues to be successful.

HOMELESSNESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2018, we completed our largest push top help those on our streets. This year over a two-week period we provided 85 essential packs, fed 110 homeless people and raised money to house 30 people over the Christmas period.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering student learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students.

Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree.

All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months TCCA has welcomed 7 students to the centre.

PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations. The Association hosts events, seminars and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations.

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT

Achievement and performance

Charitable activities

During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platformu, Sheikh Nazim Sufi Centre, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which in turn, is due to deliver the 2019 Turkish Cypriot Arts and Cultural Festival.

FESTIVAL

TCCA is part of the UK Turkish Cypriot Trust which is a combination of 10 organisations working together to create a FREE yearly Turkish Cypriot Festival along with a fundraising dinner and dance event.

The 2nd festival took place on 23rd June 2019 at the same venue as last year the Lee Valley Athletics Centre in Edmonton North London. This venue offered flat and accessible amenities to all our community and was a perfect choice for the festival and the weather on the day was perfectly dry.

With over 15,000 people in attendance the festival was again a huge success and able to showcase our Turkish Cypriot traditional food, heritage and talents. With performances from mega stars including Ziynet Sali- Turkish Cypriot Singer and Serel Yereli, Serdar Denktas -Leader of the democratic party in Cyprus and the son of Rauf Denktas former president of Northern Cyprus, Kibris Dortlusu, Major Band, Kelebekler, Sifa, Gencsaad folk, Mehmet Raif, Ata Kaya and various Drama performances too.

It was a mix of young and older artists showcasing their talent in front of over 15,000 people some in wheelchairs others so young are still in pushchairs! The entertainment provided on the day received huge praise and exposure from all Turkish papers and journalists and an event which has so far not been matched in terms of offering a variety of artists, food, drink, entertainment all in one place - completely FREE entry and FREE car parking. TCCA is proud to be part of the trust responsible for the Festival in 2019 and look forward to more joint events in years to come.

TURKISH CYPRIOT COMMUNITY AWARDS & DINNER AND DANCE EVENT

The Turkish Cypriot Community Awards was created by TCCA to recognise the impact that members of our community have made to the preservation of our identity. The awards are broken down in to two phases to keep them independent, away from bias and to allow for members of the community to have a role in choosing from the amazing people that have been nominated.

Stage 1 - 102 Turkish Cypriot not-for-profit organisations were sent a nomination form. Five people who received the most nominations in each category were shortlisted.

Stage 2 - Public voting commences either online via the website created by TCCA and managed by 2 staff members only in order to keep voting numbers confidential, 2nd option was to completed a paper voting form and submitted to TCCA again confidentially. Voting Started in January 2019 ended 14th February 2019 and votes were sealed.

Stage 3 - The vote counting process begins with selected members of our community selected to help confirm voting process was completely unbiased and as per public voting results. The count was completed by Cllr Alev Cazimoglu (Labour), Cllr Nick Halebi (Conservative), Altan Kemal (PRINCIPAL at Alton & Co), and Faruk Eskio?lu (PRINCIPAL at Acik Gazette) along with 2 TCCA staff members. A total of 3038 votes were cast, with winners being announced at the ceremony an outstanding response from our community.

The Ceremony was held at Regency Banqueting Suite as part of the UK Turkish Cypriot Trust Dinner and Dance event on the 9th March 2019. Together we were able to secure a number of dignitaries from the United Kingdom and Cyprus including; Joanne McCartney AM (Deputy Mayor of London), Tufan Erhurman (Prime Minister of Northern Cyprus), and Oya Tuncali (Turkish Cypriot Ambassador to the UK). Approx. 400 people attended and with the presence of the Prime minister of Northern Cyprus making a huge impression on everyone in attendance it will be a night all present will remember. The prime minister was happy to present the winners and runners up their awards on the night, a total of 6 awards were given. TCCA was awarded Charity of the year along with Türkay Hadji-Filippou a key member of our Trustee Committee winning Female Community Achiever award.

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT

Achievement and performance Charitable activities

OTHER

Apart from the above listed projects TCCA continues to work with various partners including the Metropolitan Police, Care Quality Group, North Middlesex Hospital, Tax Support for the elderly, St Anns Hospital, various local authorities, Environmental Agency, London Fire Brigade, Voluntary Sector Council, and Race Equality Council.

INTERNATIONAL SYMPOSIUM 2019

This year we arranged and held an International Symposium for Turkish Cypriots in the diaspora to discuss and be involved in Cyprus issues. The intent of this event will be to expand on this year's event. Sub-groups will be encouraged to form in separate organisations to ensure that specific subjects such as a federal resolution, military service, women's rights, LGBT rights and a range of other politics, arts and culture are explored in depth. There will then be a main symposium where these sub-groups and others come together to discuss and debate, to create a voice for the Turkish-Cypriot diaspora and their involvement in Cyprus politics.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charities activities
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

Report of the Trustees for the year ended 31 March 2019

STRATEGIC REPORT

* future plans

1.117 GREEN LANES RENOVATIONS

117 is now the base for our Hackney based workforce health project and has also been used for a number of independent sessions including folk dancing, meeting and other events. Plans are now in place to convert the top of the building into residential units to generate yearly income and help pay towards other expenses for 117 developments overall. We are hugely excited about the likely changes which should be completed in 2020 and will create an event bigger space under the TCCA umbrella.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure and community links. 2020 will see some major changes and revamp of all platforms which is necessary to keep up with ever emerging trends and discussions. Facebook has continued to be the most successful platform for nearly all TCCA events and our community have responded well.

3. HERITAGE PROJECT

The Heritage Project is currently in the research and development stage. This endeavour will be the largest of its kind, attempting to document, archive, preserve and exhibit photographs of people from all corners of the Turkish-Cypriot community. With the involvement of many organisations, and the endorsement of many key figures within the community, we look forward to working on this historic project. The last heritage project resulted in an exhibition, film and book - which is still celebrated today. We are hopeful that this time around it will be on an even larger scale and can represent the entirety of the community.

4. DEDICATED DAY PROJECTS

TCCA is a centre for all members of our community and as such we have been working on a concept called DEDICATED. This means that activities on a certain day are dedicated to a segment of our community. At the moment we are considering allocating days for women, the young, the elderly, those interested in the arts and those interested in physical activities. We hope that this will be in place by March 2020.

5. TV CHANNEL

TCCA is leading an initiative that will within months lead to the launch of new community TV station. The focus of the channel will be to create a platform for Turkish Cypriots living outside of Cyprus to debate issues for the wider audience. We are keen that this platform remains away from political influence and remains unbiased. We expect the TV channel to be launched by spring 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a company limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee; currently there is no membership fee.

Report of the Trustees for the year ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and company law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation effecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

All trustees complete a conflict of interest form and are enhanced DBS checked

Organisational structure

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are; Finance and Administration, Festival, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service level agreement with Employment Liaison Advisory Service (ELAS) to July 2017 and Citation from July 2017.

Report of the Trustees for the year ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT Non trustee key management personel:

Chief executive officer - E. Metto - responsible for the overall management of the charity. Manager Care services - N. Mustafa - responsible for care services. Manager care Services - S. Cankaya - responsible for care services Accounts - M. Shipkolye - responsible for accounts and finance

Custodians of Properties

117 Green Lanes, London N16
Y Ismailoglu
I Mustafa
H Raif - (deceased)

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees for the year ended 31 March 2019

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 30 December 2019 and signed on the board's behalf by:

Mr N Enver - Trustee,

ht

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinions on other matters prescribed by the Companies Act 2006

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Altan Kemal FCA FCCA (Senior Statutory Auditor) for and on behalf of Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU

30 December 2019

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Statement of Financial Activities for the year ended 31 March 2019

Investment income 4 49,409 - 49,409 Other income	2018 Total funds £ 1,482
fundfundfundfundsNotes \pounds \pounds \pounds INCOME AND ENDOWMENTS FROM Donations and legacies2 $63,693$ - $63,693$ Other trading activities3 $1,162,804$ - $1,162,804$ $1,7$ Investment income4 $49,409$ - $49,409$ -Other income	£ 1,482
INCOME AND ENDOWMENTS FROM Donations and legacies263,693-63,693Other trading activities31,162,804-1,162,8041,1Investment income449,409-49,409Other income	1,482
Donations and legacies 2 63,693 - 63,693 Other trading activities 3 1,162,804 - 1,162,804 1,1 Investment income 4 49,409 - 49,409 - 49,409 Other income - - - - - - -	
Other trading activities 3 1,162,804 - 1,162,804 1,1 Investment income 4 49,409 - 49,409 Other income - - -	
Investment income 4 49,409 - 49,409 Other income	74 041
Investment income 4 49,409 - 49,409 Other income	274,941
	48,548
Total 1,275,906 - 1,275,906 1,	1,479
	326,450
EXPENDITURE ON	
Raising funds557,987-57,987Charitable activities6	
	2,186
Ward grant budget Old peoples project 469 - 469	3,733
Old peoples project 469 - 469	5,155
Other 1,265,389 - 1,265,389 1,	318,873
Total 1,323,845 - 1,323,845 1,	324,792
NET INCOME/(EXPENDITURE) (47,939) - (47,939)	1,658
RECONCILIATION OF FUNDS	
Total funds brought forward 741,016 - 741,016	739,358
TOTAL FUNDS CARRIED FORWARD 693,077 693,077	741,016

The notes form part of these financial statements

Statement of Financial Position At 31 March 2019

	U Notes	nrestricted fund £	Restricted fund £	2019 Total funds £	2018 Total funds £
FIXED ASSETS Tangible assets	12	154,377	-	154,377	163,235
CURRENT ASSETS Debtors Cash at bank and in hand	13	390,872 282,732 673,604		390,872 282,732 673,604	405,520 293,277 698,797
CREDITORS Amounts falling due within one year	14	(134,904)	-	(134,904)	(121,016)
NET CURRENT ASSETS		538,700		538,700	577,781
TOTAL ASSETS LESS CURRENT LIABILITIES		693,077		693,077	741,016
NET ASSETS		693,077		693,077	741,016
FUNDS Unrestricted funds	16			693,077	741,016
TOTAL FUNDS				693,077	741,016

The financial statements were approved by the Board of Trustees on 30 December 2019 and were signed on its behalf by:

Mrs T Hadji-Filippou -Trustee

T. Hearty.

Mr N Enver - Trustee

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The notes form part of these financial statements

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Statement of Cash Flows for the year ended 31 March 2019

	Notes	2019 £	2018 £
Cash flows from operating activities:	NOICS	L	£
Cash generated from operations	1	5,184	(37,701)
Net cash provided by (used in) operating			N
activities		5,184	(37,701)
Cash flows from investing activities:			
Purchase of tangible fixed assets		(15,807)	(5,663)
Net cash provided by (used in) investing			
activities		(15,807)	(5,663)
Change in cash and cash equivalents in the			
reporting period		(10,623)	(43,364)
Cash and cash equivalents at the beginning			
of the reporting period	2	293,277	336,641
Cash and cash equivalents at the end of the			
reporting period	2	282,654	293,277

The notes form part of these financial statements

Notes to the Statement of Cash Flows for the year ended 31 March 2019

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM 1. **OPERATING ACTIVITIES** 2019 2018 £ £ Net income/(expenditure) for the reporting period (as per the 1,658 (47, 939)statement of financial activities) Adjustments for: 23,074 24,665 Depreciation charges (66,682) 14,648 Decrease/(increase) in debtors 4,249 13,810 Increase in creditors (37,701)5,184 Net cash provided by (used in) operating activities -ANALYSIS OF CASH AND CASH EQUIVALENTS 2. 2019 2018 £ £ 26 1,371 Cash in hand 291,906 282,706 Notice deposits (less than 3 months) Overdrafts included in bank loans and overdrafts falling due within (78)one year 293,277 282,654 Total cash and cash equivalents -----

Notes to the Financial Statements for the year ended 31 March 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued for the year ended 31 March 2019

1. ACCOUNTING POLICIES - continued

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, nothing has come to light that cast a significant doubt on the charities ability to remain in operational existence for the foreseeable future.

2. DONATIONS AND LEGACIES

	2019	2018
	£	£
Donations	440	-
Grants	10,398	1,482
Exceptional items - Festival	52,855	-
	63,693	1,482
Grants received, included in the above, are as follows:		
Glants received, included in the above, are as follows.	2019	2018
	£	£
All other grants	9,798	1,482
Other grants	600	-
	10,398	1,482
OTHER TRADING ACTIVITIES		
	2019	2018

	£	£
Income - care	1,162,804	1,274,941

4. INVESTMENT INCOME

3.

	2019 £	2018 £
Restaurant hire Office room hire	10,067 39,342	17,250 31,298
	49,409	48,548

Notes to the Financial Statements - continued for the year ended 31 March 2019

5. RAISING FUNDS

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Other trading activities

	2019	2018
	£	£
Support costs	57,987	-

6. CHARITABLE ACTIVITIES COSTS

	Support costs	Totals
	(See note 7)	
	£	£
Old peoples project	469	469

7. SUPPORT COSTS

		(Governance	
	Management	Finance	costs	Totals
	£	£	£	£
Other trading activities	57,987	-	-	57,987
Other resources expended	1,258,331	158	6,900	1,265,389
Old peoples project	469	-	-	469
	1,316,787	158	6,900	1,323,845

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Auditors' remuneration	3,900	4,200
Auditors' remuneration for non audit work	3,000	3,000
Depreciation - owned assets	24,665	23,074

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018 .

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Notes to the Financial Statements - continued for the year ended 31 March 2019

10. STAFF COSTS

	2019	2018
	£	£
Warnes and colorias	962,942	906,984
Wages and salaries	77,999	74,150
Social security costs	8,114	5,714
Other pension costs		
	1,049,055	986,848
		-

The average monthly number of employees during the year was as follows:

	2019	2018
Administration staff Home care staff	11	11
	43	52
	54	63

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM Donations and legacies	1,482	-	1,482
Other trading activities	1,274,941	1	1,274,941
Investment income	48,548	-	48,548
Other income	1,479	-	1,479
Total	1,326,450	-	1,326,450
EXPENDITURE ON			
Charitable activities	2,186		2,186
Ward grant budget Old peoples project	3,733	-	3,733
Other	1,318,873	-	1,318,873
Total	1,324,792	-	1,324,792
NET INCOME/(EXPENDITURE)	1,658		1,658

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Notes to the Financial Statements - continued for the year ended 31 March 2019

11.	COMPARATIVES FOR THE STATEME	NT OF FIN	ANCIAL ACTI	VITIES - conti	nued
			Unrestricted fund	Restricted fund	Total funds
	RECONCILIATION OF FUNDS		£	£	£
	Total funds brought forward		739,358		739,358
	TOTAL FUNDS CARRIED FORWARD		741,016		741,016
12.	TANGIBLE FIXED ASSETS				
		Freehold property	Short leasehold	Plant and machinery	Totals
	COST	£	£	£	£
	At 1 April 2018	111,545	224,378	154,217	490,140
	Additions	-		15,807	15,807
	At 31 March 2019	111,545	224,378	170,024	505,947
	DEPRECIATION				
	At 1 April 2018	27,864	173,155	125,886	326,905
	Charge for year	1,814	11,817	11,034	24,665
	At 31 March 2019	29,678	184,972	136,920	351,570
	NET BOOK VALUE				
	At 31 March 2019	81,867	39,406	33,104	154,377
	At 31 March 2018	83,681	51,223	28,331	163,235
					-

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Trade debtors	324,630	379,689
Rent deposit - Harringey Counc	11,250	11,250
Undeposited funds	2,903	3,603
Staff loan	5,067	4,667
Prepayments	2,024	6,311
Accrued income	44,998	-
	390,872	405,520

Notes to the Financial Statements - continued for the year ended 31 March 2019

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
m 1 1 m 1 m 4 m (coo note 15)	78	-
Bank loans and overdrafts (see note 15)	7,628	13,690
Trade creditors	5,000	-
Kitchen & Hall deposit	41,769	38,225
Social security and other taxes	71,306	61,901
Net wages control	1,923	-
Pension control	7,200	7,200
Accrued expenses	,,200	
	134,904	121,016
		and the second se

15. LOANS

An analysis of the maturity of loans is given below:

	2019 £	2018 £
Amounts falling due within one year on demand: Bank overdraft	78	-

16. MOVEMENT IN FUNDS

	Net movement in		
	At 1/4/18 £	funds £	At 31/3/19 £
Unrestricted funds General fund	741,016	(47,939)	693,077
TOTAL FUNDS	741,016	(47,939)	693,077

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	1,275,906	(1,323,845)	(47,939)
TOTAL FUNDS	1,275,906	(1,323,845)	(47,939)

Notes to the Financial Statements - continued for the year ended 31 March 2019

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Comparatives for movement in funds	m	Net ovement in	
	At 1/4/17 £	funds £	At 31/3/18 £
Unrestricted Funds General fund	739,358	1,658	741,016
TOTAL FUNDS	739,358	1,658	741,016

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	1,326,450	(1,324,792)	1,658
TOTAL FUNDS	1,326,450	(1,324,792)	1,658

A current year 12 months and prior year 12 months combined position is as follows:

	m	Net ovement in	
	At 1/4/17 £	funds £	At 31/3/19 £
Unrestricted funds General fund	739,358	(46,281)	693,077
TOTAL FUNDS	739,358	(46,281)	693,077

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	2,602,356	(2,648,637)	(46,281)
TOTAL FUNDS	2,602,356	(2,648,637)	(46,281)

Notes to the Financial Statements - continued for the year ended 31 March 2019

17. RELATED PARTY DISCLOSURES

Transactions with institutions under common significant influence:

During the year the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd.. both companies have some trustees and directors in common. Included in income is £52,855 (our share of the net loss of the venture was £4,993) being the charities gross share of the event proceeds. Included in trade debtors is an amount of £44,405 due from that company at the year end.

Transactions with persons with significant influence:

Title to freehold interest in £117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

18. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Detailed Statement of Financial Activities for the year ended 31 March 2019

	2019 £	2018 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	440	1
Grants	10,398	1,482
Exceptional items - Festival	52,855	-
	63,693	1,482
Other trading activities		
Income - care	1,162,804	1,274,941
Investment income		
Restaurant hire	10,067	17,250
Office room hire	39,342	31,298
	49,409	48,548
Other income		
sundry receipts	-	1,479
Total incoming resources	1,275,906	1,326,450
EXPENDITURE		
Support costs		
Management		
Wages	962,942	906,984
Social security	77,999	74,150
Pensions	8,114	5,714
Rent, Rates and water	29,532	24,035
Insurance	3,889	2,946
Light and heat	20,016	22,036
Telephone Bestere and the	2,299	5,953
Postage and stationery	6,571	10,802
Advertising	2,611	6,057
Legal & professional fees	54,574	153,517
Cleaning expenses	2,570	3,630
Project activities	7,829	100
Project meetings	6,292	6,200
Care taker expenses	2,375	780
Computer expenses	1,326	3,030
Repairs & renewals	12,340	15,970
Carried forward	1,201,279	1,241,904

Detailed Statement of Financial Activities for the year ended 31 March 2019

	2019	2018
	£	£
Management		1 2 11 2 2 1
Brought forward	1,201,279	1,241,904
Web hosting & internet cost	2,119	112
Book commissioning & fees	437	1,159
Professional fees		15,221
Subscription & membership fee	4,837	3,353
Clinical records & supplies	4,895	4,771
Training	16,927	20,259
Travel & subsistence	896	1,672
Motor & travelling cost	359	1,427
Staff welfare	2,525	4,340
Donations	-	240
Freehold property	1,814	1,814
Short leasehold	11,817	11,817
Plant and machinery	11,034	9,443
Exceptional items - Festival	57,848	-
	1,316,787	1,317,532
Finance		(0)
Bank charges	158	60
Governance costs	3,900	4,200
Auditors' remuneration		3,000
Auditors' remuneration for non audit work	3,000	
	6,900	7,200
Total resources expended	1,323,845	1,324,792
Net (expenditure)/income	(47,939)	1,658
Net (expenditure)/mcome		